

THE CORPORATION OF THE TOWNSHIP OF EAST HAWKESBURY

BY-LAW NO. 2020-60

BEING A BY-LAW TO APPOINT PATRICK DUFFY AS RECYCLING TRUCK DRIVER/OPERATOR FOR THE CORPORATION OF THE TOWNSHIP OF EAST HAWKESBURY

WHEREAS the recycling truck driver/operator shall be responsible for picking up the recycling in the Township of East Hawkesbury, the Township of Champlain and the Town of Hawkesbury; driving the recycling truck, ensure the proper maintenance and minor repairs to the recycling truck, work for the roads department in the garage or other departments when asked occasionally, maintain the recycling garage.

AND WHEREAS Patrick Duffy may be asked to attend training seminars at locations other than the township office.

AND WHEREAS the Council of The Corporation of the Township of East Hawkesbury deems it appropriate to appoint Patrick Duffy as recycling truck driver/operator for the Municipality;

AND WHEREAS Patrick Duffy has accepted the position of Recycling Truck Driver/Operator for The Corporation of the Township of East Hawkesbury;

NOW THEREFORE BE IT RESOLVED THAT the Council of The Corporation of the Township of East Hawkesbury hereby enacts as follows:

1. **THAT** Patrick Duffy be and is hereby appointed Recycling Truck Driver/Operator of The Corporation of the Township of East Hawkesbury.
2. **THAT** the salary of Patrick Duffy be established at the starting rate, as per By-Law 2018-82 Schedule C and that there shall be an evaluation of the performance of Patrick Duffy including a review of the salary structure at the one (1) year review.

READ A First, Second and Third Time and duly enacted in open Council this 14th day of August, 2020.

Mayor: Robert Kirby

Clerk: Luc Lalonde

SEAL

Schedule "A" To By-Law Number 2020-60 dated December 14th, 2020

**THE CORPORATION
OF THE
TOWNSHIP OF EAST HAWKESBURY**

**JOB TITLE
AND DESCRIPTION**

RECYCLING TRUCK DRIVER/OPERATOR

As of September 14th, 2020

CORPORATION OF THE TOWNSHIP OF EAST HAWKESBURY

POSITION TITLE **Recycling Truck Driver/Operator**

Salary: As Per By-Law 2018-82

Responsibilities:

- Drive a recycling truck
- Responsible to maintain equipment and effect minor repairs
- Execute certain workers tasks as requested occasionally
- Maintain the garage, work in other departments as required
- Pick up the recycling in the Town of Hawkesbury, the Township of East Hawkesbury and the Township of Champlain.

Education et competencies :

- Secondary school diploma
- Bilingual written and spoken (English and French)
- Possess a valid D-Z (or better) driver's licence
- Good knowledge of the local road system would be an asset.

Hours of Work: Monday to Friday from 7 a.m. to 3:30 p.m.